



CHAD HEBERT

2019 Chairman of the Board
Safeworx Safety Solutions, LLC

As the chairman of the Chamber Board of Directors and owner of Safeworx Safety Solutions, I often wonder how I can become a better leader. It goes without saying that good leadership is crucial to any successful business. But, what makes a good leader, and how can someone develop himself or herself into a good leader if they are not one to begin with? The answer is there are many factors that contribute to good leadership. Whether someone is naturally a good leader or not, one can become a good leader.

One of those factors of good leadership is communication. Communication is one of the most key elements of leadership. Good communication skills need to be learned in order to effectively become a good leader. When communication occurs, as a leader, you will be able to accurately convey your ideas and thoughts to those that work for you. In fact, simply being able to convey these things in the first place puts you in the right direction for leadership. If employees have no idea what is on your mind, your leadership is going to falter. Employees are not

typically mind readers.

Ideas that are given to employees work both ways, as well. Employees can give helpful feedback and generate new ideas for you that help the company as well, when good communication is present.

Motivation is another variable that plays into good leadership. Employees tend to stagnate when motivation decreases. Many leaders try to motivate the old-fashioned way through fear. This tends to only deliver short-term results and cause even less competent work in the long run due to resentment resulting from the fear tactics. Instead, try adding challenges for employees. A fresh challenge always adds excitement and generates creativity. Challenge your employees with tasks that may be slightly out of their range and help coach them into discovering the solution themselves. Once they have, their self-esteem will rise thereby raising their motivation level.

Teamwork is always something to consider when striving to become a good leader. This means not only teaching your employees to work together but to become part of the team yourself.

A good leader recognizes that his or her employees are more than just employees, they are people too. These people have lives outside of work where they have to make decisions on

a daily basis. Employees need to be trusted to do more. A good leader doesn't manage every single detail. Use other employee's potential to your benefit. You will find that you have become a better leader for it.

As always, increasing your education and knowledge is definitely a good thing when trying to improve your leadership skills. Take advantage of leadership training resources to help develop your professional skills. Attend seminars, workshops, webinars and other professional development events. Watch online videos by top leadership experts and talk to other leaders to see how they do things and exchange ideas.

The more you continually evaluate yourself and your practices and search for as much information on leadership as possible, the more you will be able to keep up with changing times and the better leader you will be for it.

Your Employees are Our One and Only Focus

Staff healthcare providers are on call 24 hours a day, 7 days a week.

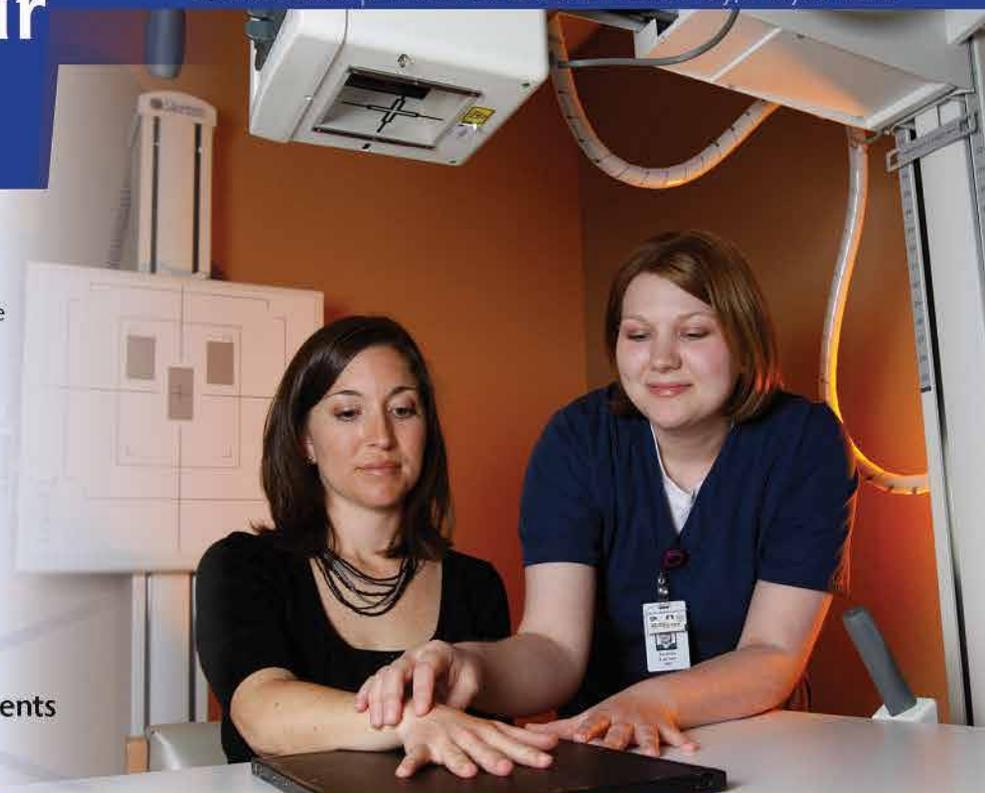
Since 1997, Occupational Medicine Services, LLS (OMS) has provided medical and testing services for business and industry at our clinic in Houma. Today, our certified staff remains committed to delivering quality care efficiently to promote your employees' health, reduce your medical claims, and help you comply with federal safety regulations.



OCCUPATIONAL MEDICINE SERVICES

Celebrating 20 Years

- Pre-Employment Testing and Annual Physicals
- Custom Job Descriptions
- Drug & Alcohol Screening
- Ergonomic & Agility Assessments
- Injury Care



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